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A COMMUNICATION FROM	Committee $\mathcal{O}$	Committee	□Consent □V Vote IMRC Vote
THE GATE CITY BAR ASSOCIATION	Date // 5/ 6.0	Date	CERTIFIED
MR. DAVID ANDERSON HOOKER TO	Molte Annes	Chair	
THE BOARD OF ETHICS SERVING THE UNEXPIRED TERM OF MR. ADAM SMITH THROUGH	Action: (Fav.)Adv, Hold (see rev. side) Other:	Action: Fav, Adv, Hold (see rev. side) Other:	
11/18/2001. THIS APPOINTMENT IS SCHEDULED TO BEGIN ON THE DATE OF COUNCIL CONFIRMATION.	Members	Members	<b> </b>
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David A. Hooker . PRESIDENT

Robert L. Shannon, Jr PRESIDENT-ELECT

Ceasar C. Mitchell, Jr. VICE-PRESIDENT

Karen D. Fuitz SECRETARY

Mary Lee Davis
ASSISTANT SECRETARY

Franklin N. Biggins TREASURER

Charles S. Johnson, III HISTORIAN

MEMBERS-AT-LARGE

Willie C. Adams Penny Reynolds-Brown Hon. Brenda Hill Cole R. Gary Spencer Sandy Ward

**EXECUTIVE DIRECTOR** Chandra V. Hall

PAST PRESIDENTS Brenda Gardner Charis Johnson H. Michael Harvey Patrise Perkins-Hooker Randall Mangham Ronald Freeman James Finley The Hon. Calvin Graves Alvarita L. Hanson Josie Alexander Willie E. Robinson R. David Ware Janise L. Miller P. Andrew Patterson Kevin A. Ross Donald P. Edwards W. Roy Mays, III Linwood R. Slayton, Jr Lenwood A. Jackson Antonio L. Thomas James Booker Charles S. Johnson, III Thomas G. Sampson Felker W. Ward, Jr. John L. Kennedy Hon Horace T. Ward Hon. Romae T. Powell J. C. Daugherty E.S. D'Antignae Donald Hollowell

R. Pruden Herndon S.B. Wright, Jr. R.E. Thomas, Jr. A.T. Walden T.J. Henry

### GATE CITY BAR ASSOCIATION Post Office Box 1921 Atlanta, Georgia 30301

February 21, 2000

00- C-0679 MAY 0 4 2000

Honorable Mable Thomas, Chair Committee on Council Atlanta City Council 55 Trinity, Street, SW - Suite 2900 Atlanta, Georgia 30335

**Dear Councilwoman Thomas:** 

On behalf of the Gate City Bar Association, I am submitting my name, David Anderson Hooker, as the Association's nominee to fill the position on the City of Atlanta Ethics Commission, which was opened as a result of the expired term of Mr. Adam Smith.

I am the current (year 2000) President of the Association. I have been an active member of the Gate City Bar Association for the past five (5) years, very active in the community and committed to its development. I am a long-time resident of the City of Atlanta. I have lived in the city off-and-on over the past twenty five (25) years and continuously since August 1991. I am a city resident, currently residing in the Summerhill area. My address and contact information in Summerhill are:

607 Terry Street, S.E. Atlanta, Georgia 30312 (404) 653 0999 (404) 653-0628(fax)

I have enclosed a copy of a current resume. If you need any additional information in support of this nomination, please feel free to contact me directly. Thank You.

Sincerely,

David Anderson Hooker

Enclosure

cc: GCBA Executive Com.

David Anderson Hooker PRESIDENT

Robert L. Shannon, Jr PRESIDENT-ELECT

Ceasar C. Mitchell, Jr. VICE-PRESIDENT

Karen D. Fultz **SECRETARY** 

Mary Lee Davis ASSISTANT SECRETARY

Franklin N. Biggins **TREASURER** 

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Penny Reynolds-Brown Hon. Brenda Hill Cole R. Gary Spencer Sandy Ward

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Donald Hollowell

R. Pruden Herndon S.B. Wright, Jr. R.E. Thomas, Jr. A.T. Walden

#### GATE CITY BAR ASSOCIATION Post Office Box 1921 Atlanta, Georgia 30301

February 21, 2000

Mr. Douglas P. Selby, Chair City of Atlanta - Ethics Commission c/o Hunton & Williams Suite 4100 NationsBank Plaza 600 Peachtree Street, NE Atlanta, Georgia 30308-2216

Dear Mr. Selby:

On behalf of the Gate City Bar Association, I am submitting my name, David Anderson Hooker, as the Association's nominee to fill the position on the City of Atlanta Ethics Commission, which was opened as a result of the expired term of Mr. Adam Smith.

I am the current (year 2000) President of the Association. I have been an active member of the Gate City Bar Association for the past five (5) vears, very active in the community and committed to its development. I am a long-time resident of the City of Atlanta. I have lived in the city offand-on over the past twenty five (25) years and continuously since August 1991. I am a city resident, currently residing in the Summerhill area. My address and contact information in Summerhill are:

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I have enclosed a copy of a current resume. If you need any additional information in support of this nomination, please feel free to contact me directly. Thank You.

Sincerely,

David Anderson Hooker

Enclosure cc: GCBA Executive Com.

#### CIVIC BIOGRAPHY FOR DAVID ANDERSON HOOKER

David Anderson Hooker is the Founder and Principal of DIALAWG/Resolution and Management Solutions, Inc. Mr. Hooker has been mediating for more than fifteen years. With a diverse academic and professional background which includes urban psychology, public health, public policy and law Mr. Hooker brings a multi-disciplined approach to problem solving and conflict resolution.

Mr. Hooker is rare among lawyer/mediators in that he had been a practicing mediator for 10 years before entering law school. He considers law, particularly litigation, merely one of a variety of tools available for dispute resolution.

Mr. Hooker is the former Senior Program Officer for the National Institute for Dispute Resolution, where he managed the programs on Public Policy Mediation, Mediation in Schools, Community Mediation and the Innovations Fund. He has been actively involved in environmental, health care and public policy dispute resolution and has been lead, senior or solo mediator for large scale and complex multi-party convenings, regulatory negotiations, policy dialogues and the entire array of public participation processes.

He is also experienced in the resolution of disputes involving contracts, employment matters (non-compete, discrimination, severance, dissolution of partnerships) and domestic relations.

Mr Hooker is a trial lawyer with an active civil rights and commercial litigation practice. As well he represents community organizations, non-profits, and small businesses in a general counsel format.

He has a Bachelors Degree from Morehouse College (1981); Masters degrees from Washington University in St. Louis (1983) and University of Massachusetts in Amherst (1987) and a Law Degree from Emory University in Atlanta (1994).

He is very active in his community. He serves as chair of the Board for his local YMCA, General Counsel to the local neighborhood community development fund, Vice President of his civic association and as an Advisory Board member for Kids Vote-Georgia.

#### **EDUCATION:**

Summary: The breadth and depth of my undergraduate, graduate and professional studies, in combination with significant work experiences result in interdisciplinary creativity in planning, evaluation and problem-solving.

# EMORY UNIVERSITY SCHOOL OF LAW Juris Doctor (J.D.)

Atlanta, Georgia May 1994

President of Student Bar Association Co-Founder, Health Care Law Society Faculty Distinguished Service Award Moot Court Society Merit Scholar

◆ Focus of courses and internships: health care law; health and welfare policy; litigation; and legal and tax issues for non-profit organizations.

### UNIVERSITY OF MASSACHUSETTS

Amherst, Massachusetts

Master of Public Health (M.P.H.)

June 1987

Major: Social Welfare Finance & Policy

Master of Public Administration (M.P.A.) June 1987 Major: Health Policy Analysis and Program Evaluation,

◆ Major Research and Policy Analysis paper on the process and financing of effort to depopulate State-run mental hospitals in Massachusetts.

#### WASHINGTON UNIVERSITY

St. Louis, Missouri
December 1983

Artis Magistrum (M.A.)

Major: Minority Mental Health

• Focus of courses and internships: urban mental health, cross-cultural counseling and clinical therapeutic processes.

### MOREHOUSE COLLEGE (B.S.)

Atlanta, Georgia

**Bachelor of Science** 

May, 1981

Major: Biology and Psychology, Cum Laude.

Departmental Research Honors - Biology and Psychology Departments

♦ Completed paraprofessional training in substance abuse counseling.

David Anderson Hooker Statement of Capabilities Page 2 of 7

#### RELEVANT LEGAL EXPERIENCES:

MEADOWS, ICHTER & TRIGG, P.C. ASSOCIATE, December 1997 – protecnt.

Atlanta, Georgia

Current practice is approximately seventy percent (70%) trial practice and negotiations and thirty percent (30%) mediation. My clients include institutional and community health care providers; employment training and welfare-to-work programs, and community development agencies. My practice also involves employment discrimination (race, gender, harassment and disability). Among the legal and law-related projects I am currently involved with: I am Special Assistant Attorney General (SAAG) for the Department of Juvenile Justice and a consultant to the Carl Vinson Institute of Government developing a training video on conflict of interest issues for Community Service Board and Regional Board members.

As part of my civic and community service while at the firm, I served as Chair of the STUDY COMMITTEE ON THE STRUCTURE AND FUNCTION OF COMMUNITY SERVICE BOARDS. As chair, I facilitated a study committee, convened by the Board of Human Resources and composed of state and local government representatives, CSB leadership, private providers, consumers, and program funders. The five-month committee deliberation process included several public hearings. The Committee recommended several changes to the State's primary community mental health service delivery program, many of which were adopted by the legislature.

STATE OF GEORGIA OFFICE OF THE ATTORNEY GENERAL Atlanta, Georgia ASSISTANT ATTORNEY GENERAL. August 1995 - December 1997.

Provided General Counsel and trial representation for several human services agencies:

DEPARTMENT OF MEDICAL ASSISTANCE (DMA) - Provided legal analysis for legislative and policy inquiries. Represented the Department in Federal and State Court in lawsuits challenging Nursing Home (Stansell) access policies and Hospital (Memorial Hospital) reimbursement policies; participated in legal analysis and strategy development in other major federal lawsuits (i.e. tube feeding).

DEPARTMENT OF HUMAN RESOURCES, DIVISION ON MENTAL HEALTH, MENTAL RETARDATION AND SUBSTANCE ABUSE SERVICES - Provided general legal counsel regarding day-to-day policy, programmatic and financial issues; represented division in several lawsuits: challenging a department-wide procurement policy (P.R.I.D.E.); challenging the closure of major mental health facility (Brook Run); compelling the Regional Boards to fund services (Steele); challenges to confidentiality of records various DUI and

David Anderson Hooker Statement of Capabilities Page 3 of 7

Risk Reduction programs; developed and implemented training workshops on confidentiality, fiduciary duties, procurement procedures and other legal/practical matters.

DEPARTMENT OF JUVENILE JUSTICE - Served as lead counsel in several lawsuits and major investigations including: U.S. Department of Justice system-wide investigation; Federal class-action lawsuits in Whitfield, Cobb and Gwinnett counties; challenge to juvenile court on several issues including 48 hour probable cause hearings, right to competency hearings and joint commitments between DFACS and Juvenile Justice. Provided day-to-day legal and policy analysis advice to Departmental Executive staff and institutional leadership; developed and implemented training on confidentiality, record keeping, report writing, and program documentation.

In addition to policy-oriented litigation, I represented several agencies and others (Public Health, Children and Family Policy Council, Family and Children's Services) in employment/personnel and financial matters in state and federal court and in administrative agencies.

# GEORGIA SUPREME COURT COMMITTEE ON SUBSTANCE ABUSE AND THE COURTS, Atlanta, Georgia

Executive Director. July 1994 – August 1995.

Developed program from its inception. Identified and secured the cooperation of leadership from judicial, legislative and executive branches of government; facilitated all discussions toward development of agenda and work plan; and implemented work plan on behalf of the Committee. Secured additional funding for programs throughout the state; provided technical assistance in program creation, development and administration.

David Anderson Hooker Statement of Capabilities Page 4 of 7

#### **GOVERNMENT EXPERIENCE:**

Summary: Five years of direct local government service enable me to accomplish tasks effectively and efficiently within large and sometimes rigid organizational structures. I have worked primarily in fiscal positions which affords me both an overview and an in-depth understanding of governmental processes including finance, procurement, program development and evaluation and legislative development. An additional three years as legal counsel to three large, state human resources agencies amplifies my understanding of each of these processes.

MONTGOMERY COUNTY GOVERNMENT, Rockville, Maryland SPECIAL ASSISTANT TO COUNTY EXECUTIVE, September 1989 – May 1990.

Coordinated Montgomery County's multi-cultural community outreach effort for the 1990 Census. Testified before Governors' Census Commission and State (MD) House Committee on Census.

PROGRAM MANAGER, June 1988 – September 1989.

Negotiated, administered and monitored 50 contracts providing services to children and youth. Served as division's fiscal officer and managed \$10.2 million budget for county agency.

MANAGEMENT AND BUDGET ANALYST, October 1987 – June 1988. Reviewed operating and capital budgets for several county agencies. Recommended management and policy changes to County Executive; testified before county council.

OFFICE OF THE TOWN MANAGER, Amherst, Massachusetts.

SPECIAL ASSISTANT TO THE TOWN MANAGER, September 1986 – August 1987. Analyzed federal and state regulations and recommended appropriate compliance measures.

David Anderson Hooker Statement of Capabilities Page 5 of 7

## **DIRECT HUMAN SERVICES EXPERIENCES:**

Summary: Starting at age thirteen (13) as a camp counselor for physically and emotionally challenged individuals, I have rendered over fourteen (14) years of direct human services. I have served as a counselor, advocate, mentor, supervisor, teacher, academic advisor and friend to a wide range of populations. I have taught, mentored and supervised at-risk youth; counseled and advocated for adult and child victims of domestic violence; counseled recently released clients of the penal system during their transition period; and been a clinical therapist in an adult outpatient psychiatric clinic. Several years providing direct service has given me the foundation needed to efficiently administer programs, the empathy required to be an effective advocate, and the philosophical and practical background required to develop meaningful policies.

#### MEDIATION/FACILITATION/NEGOTIATION:

Summary: My mediation practice began in 1982. Since that time, I have trained with and served as a trainer for several premier dispute resolution programs. My practice involves the mediation or facilitation of a wide array of disputes; ranging from college roommate disputes to post-riot community reconciliation efforts. In all, I have mediated over one hundred disputes including the full array of court-ordered cases: two-party, interpersonal conflicts; complex divorces; business dissolution; discrimination/wrongful discharge; land use/ zoning; environmental justice; and local, state and national policy dialogues. I have convened, designed, and facilitated public participation and dispute resolution processes for several federal, state and local government agencies and non-governmental organizations (NGOs).

#### KEY PROJECTS AND SPECIFIC MEDIATION EXPERIENCES INCLUDE:

UNITED STATES INSTITUTE FOR PEACE/LEAGUE OF WOMEN VOTERS, Bosnia-Herzegovina Capacity-Building Workshops. Served as primary trainer in prejudice reduction and dispute resolution/consensus building workshops for women serving in leadership roles throughout Bosnia-Herzegovina and Croatia. August 1998

LEAGUE OF WOMEN VOTERS/DEPARTMENT OF ENERGY, NUCLEAR WASTE AND MATERIAL NATIONAL DIALOGUE; Served as primary facilitator for national policy dialogue on nuclear waste and materials disposal and management. Served as member of the design team which coordinated and conducted outreach, designed and facilitated all large groups and several small group sessions during two three-day workshop/dialogues. Winter 1997 – Spring 1998.

David Anderson Hooker Statement of Capabilities Page 6 of 7

Environmental Protection Agency REGION SIX/LOUISIANA Environmental Protection Division, Shintec Siting. Served on a two-person team that evaluated the potential use of ADR processes to resolve several disputes arising from the proposed construction of a chemical production plant in rural Louisiana. Issues involved the EPA permitting process, conflicts with state's permitting process; environmental justice/racism; several Federal, state and local environmental regulations. Evaluation occurred over a four-month period and involved local, regional, state and national governmental entities, local, state and national environmental advocacy organizations, and legal counsel for several of the parties and the federal agencies. Winter 1996-97.

CONSENSUS BUILDING INSTITUTE, CONNECTICUT HEALTH CARE REFORM. Assisted in the planning and implementation of a multi-phased dispute resolution process designed to develop health care reform policy at the State level in the state of Connecticut. Facilitated separate and joint meetings of Business, Government, Labor, Health Care Provider and Consumer Advocacy Groups to advance the discussion on health care reform. May – November 1994.

SOUTHEASTERN NEGOTIATION NETWORK. Atlanta, Georgia. Mediated, facilitated, planned, and evaluated large policy dialogues and disputes. Representative disputes include: EPA Region IV Groundwater Protection Policy; Metropolitan Atlanta long-term park planning; City of Atlanta Arts Congress; Gwinnett County (GA) zoning dispute and long-term plan; and State of Georgia Department of Human Resources Structure and Function of Community Service Boards Commission. August 1991 – August 1998.

NATIONAL INSTITUTE FOR DISPUTE RESOLUTION (NIDR), Washington, D.C. Managed grant-making programs in Public Policy, Courts, Community Justice, and Higher Education with combined annual budgets over \$2.5 million. Convened meetings of national experts on topics of Health Care and Dispute Resolution. Facilitated Lead-Acid Battery Regulatory Negotiation. Trained management of the Army Corps of Engineers in dispute resolution processes and principles. May 1990 – August 1991.

HARVARD NEGOTIATION PROJECT, SUMMER PUBLIC POLICY MEDIATION INSTITUTE. Participated in an intensive, six-day mediation and negotiation training workshop focused on multi-party disputes and policy dialogues. July 1990.

I have also served as facilitator/moderator/mediator for any number of community disputes involving delivery of social services, public safety and community economic development. Recently, at the request of the Carter Presidential Center, I evaluated a community dispute and designed an ADR process to address a dispute involving local economic/community development, public safety and ethnic/racial/sexual orientation bias issues.

David Anderson Hooker Statement of Capabilities Page 7 of 7

# LEADERSHIP, COMMUNITY AND CIVIC SERVICE EXPERIENCES:

Summary: The hallmark of my professional and personal life is my commitment to improving the situation around me through direct action and participation in civic and community organizations. Through a continuous commitment to community development through direct community service, advocacy and the political process, I have refined professional skills while making a difference. I have a tireless willingness and ability to serve others, a keen interest in addressing the most protracted problems facing our communities, and an interdisciplinary sense of vision. As a result, I am often asked to accept a leadership role. I have adopted the philosophy of the 'servant-leader:' "to lead, one must be willing to follow; to speak, one must first listen."

GATE CITY BAR ASSOCIATION - President, 2000

CENTENNIAL PLACE FAMILY YMCA - Chair, Board of Directors

GOVERNOR'S ADVISORY COUNCIL ON MENTAL HEALTH, MENTAL RETARDATION AND SUBSTANCE ABUSE SERVICES, Member, 1998 - present

STUDY COMMITTEE ON THE STRUCTURE AND FUNCTION OF COMMUNITY SERVICE BOARDS, Chair FY 99

CITY OF ATLANTA JUDICIAL NOMINATING COMMISSION, Member, 1997-1999

ATLANTA BAR ASSOCIATION JUDICIAL QUALIFICATIONS COMMITTEE, Member, 1999-present

"SUMMERHILL/TERRY PLACE NEIGHBORHOOD ASSOCIATION - Vice President June 1998 - present

FREE-MIND GENERATION, General Counsel and Member, Board of Directors

EMORY UNIVERSITY SCHOOL OF LAW - Member, Law Alumni Council President of Student Bar Association

COURT APPOINTED SPECIAL ADVOCATES PROGRAM (CASA) (Montgomery County, MD) - President, Board of Directors 1990- 1991

University of Massachusetts at Amherst - President of Graduate Student Organization 1985-1987

OMEGA PSI PHI FRATERNITY, INCORPORATED - 1985 TO PRESENT

#### Atlanta City Council

#### Regular Session

00-C-0679 APPOINTING MR. DAVID ANDERSON HOOKER
TO THE BOARD OF ETHICS
CONFIRM

YEAS: 15

NAYS: 0 STENTIONS: 0

ABSTENTIONS: 0 NOT VOTING: 1

EXCUSED: 0
ABSENT 0

Unanimbus

Y McCarty	Y Dorsey	Y Moore	Y	Thomas
Y Starnes	Y Woolard	Y Martin	Y	Emmons
Y Bond	Y Morris	Y Maddox	Y	Alexander
Y Winslow	Y Muller	·Y Boazman	NV	Pitts